

Summary Table: Feedback No.01 Odd semester 2021-22

Branch	Number of Subjects/Faculty	Excellent ≥ 9	Very Good 8-9	Good 7-8	Average 5-7	Below Average ≤ 5
First Year Engineering	18	13	05	00	00	00
Mechanical Engineering	18	01	12	05	00	00
Computer Engineering	19	09	10	00	00	00
Civil Engineering	17	03	14	00	00	00
Chemical Engineering	17	10	06	01	00	00
Electronics & Telecommunication Engineering	16	01	15	00	00	00
Total	105	37	62	06	00	00

Action Taken on Feedback:

- H.O.D. personally interacts with all faculties while distributing the feedback.
- H.O.D. appreciates the strong points from the feedback analysis from the faculty.
- Counsel & motivate for improvement of the performance of the faculty having relatively weak feedback.



Summary Table: Feedback No.01 Even semester 2021-22

Branch	Number of Subjects/Faculty	Excellent ≥ 9	Very Good 8-9	Good 7-8	Average 5-7	Below Average ≤ 5
First Year Engineering	18	09	09	00	00	00
Mechanical Engineering	17	00	10	07	00	00
Computer Engineering	18	00	15	03	00	00
Civil Engineering	14	10	04	00	00	00
Chemical Engineering	15	09	06	00	00	00
Electronics & Telecommunication Engineering	14	03	11	00	00	00
Total	96	31	55	10	00	00

Action Taken on Feedback:

- H.O.D. personally interacts with all faculties while distributing the feedback.
- H.O.D. appreciates the strong points from the feedback analysis from the faculty.
- Counsel & motivate for improvement of the performance of the faculty having relatively weak feedback.

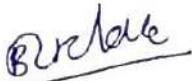


Summary Table: Feedback No.02 Even Semester 2021-22

Branch	Number of Subjects/Faculty	Excellent ≥ 9	Very Good 8-9	Good 7-8	Average 5-7	Below Average ≤ 5
First Year Engineering	18	08	10	00	00	00
Mechanical Engineering	17	01	08	05	03	00
Computer Engineering	18	03	11	04	00	00
Civil Engineering	14	04	09	01	00	00
Chemical Engineering	15	05	09	01	00	00
Electronics & Telecommunication Engineering	14	04	10	00	00	00
Total	96	25	57	11	03	00

Action Taken on Feedback:

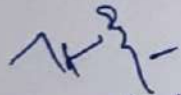
- H.O.D. personally interacts with all faculties while distributing the feedback.
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- Counsel & motivate for improvement of the performance of the faculty having relatively weak feedback.


Feedback coordinator



Teachers Feedback Action Taken Report

GHARDA INSTITUTE OF TECHNOLOGY
INTERNAL QUALITY ASSURANCE CELL (IQAC)

Teaching Feedback Comments (AY 2021-2022)		
Sr No	Any suggestion and/or comment for the overall development of institute	Action Taken / Discussed / Decision by IQAC/Authority
1	It is highly appreciable if having more numbers of ladies staff in the college.	IQAC recomondation is given on the same
2	We can implement PDCA cycle in each activity	Will be planned accordingly
3	Technical Festival (SHODH) and Cultural Festival (SYNERGY) should be combined or can be taken in the same week. It will avoid the academic loss of the students as well as it will save the financial loss of institute in some aspects.	Will be discussed and accrodingly academic Calendars will be prepaer
4	Need to increase institute industry interaction & Need to give extra focus on Training and Placement activities	IQAC will review the same with the interaction with Training & Placement Cell
5	It is very necessary to look for performance based appraisal critically.	HR Policy will be prepared and subsequently it will be taken care
6	An ERP system (with good efficiency is needed).	ERP will be prepared and will be used by all programmes shortly


 (IQAC coordinator)




PRINCIPAL
 GHARDA INSTITUTE OF TECHNOLOGY
 A/P, Lavri, Tal. Khas, Dist. Ratnagiri,
 Pin 415 706, Maharashtra State

12.06.2022

EMPLOYER SURVEY ANALYSIS REPORT

Sr. No.	Name of Employer	Contact person
1	ACTY SYSTEMS , Bangalore.	Tarun Shah
2	Einfochips.	Amit Jha
3	Virtusa.	Abhishek Dojjode
4	Systemics Systems.	Pushpa Roy
5	Neosoft Tech.	Anushka Nair
6	FIS Solutions India Pvt. Ltd.	FIS Solutions
7	ADVIK HI TECH PVT. LTD, PUNE.	Advik
8	Dhar Water Corporation.	Supriya Jadhav
9	GHARDA CHEMICALS LIMITED.	Snehal Mane

Analysis:

Remark of recruiters:

- Hands on practice of whatever they have learned.
- Need Technical training and mock interviews.
- Need to work on soft skills and behavioural skills.
- Improve logical and analytical skills along with problem solving skills.

Action taken report:

By taking into consideration the remarks of recruiters, we have implemented the following,

- Conducted Aptitude training & soft skills training program for students.
- Arrange more frequently Industry / Expert Talks for students and Faculty Members.
- Conducted Role Play, Group Discussion Mock Interviews for students from outside / Industry people.
- Motivate Students towards Start up Vision.

Thanking you in anticipation.

Yours faithfully,



Prof. Sangram S. Methe
Head
TPO Cell.




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Alumni Feedback Action Taken Report



GHARDA INSTITUTE OF TECHNOLOGY

At Post Level Tal Khed, Dist.Ratnagiri-415708 (MS)

Academic Year 2021-22



Date: 02 March 2022

ALUMNI FEEDBACK ANALYSIS REPORT 2021-22

The Alumni Association coordination committee of Gharda Institute of Technology organizes alumni meet reunions every year. In these meetings Alumni not only enrich their memories but also share the views, ideas and suggestions on this platform. This year all five departments had arranged online alumni meet separately so that every pass out student got a chance to express themselves. During these meetings alumni participated enthusiastically. Total 176 graduated students from all departments participated in the event. Department coordinators sent the alumni registration and Google meet link well advance to the alumni. A Google form is designed to get registration of participation which includes present details of alumni like job profile, name of company and career advancement etc.

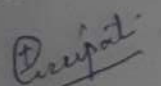
Following suggestions were given by alumni:

1. Mohit Sawant from E and TC suggested including practicals on a real time application basis so that students can understand industrial processes. Sidhart (E&TC) shared the idea of providing a common platform to get better connectivity with alumni.
2. Rushikesh Kadam from Chemical suggested to inform the students about chemical engineering process and safety precautions. Sandesh Sutar suggested to provide advanced software course in chemical engineering.
3. Few alumni suggested industrial training and internship.
4. Common suggestion is to certify the students with international certification courses to get the opportunity

Action taken:

1. Students encouraged getting the real time problem for their mini project and the major project.
2. Advance software course certifications encouraged the students through the industrial expertise.
3. To give the industrial exposure to students, internship and training programs were arranged by the departments in association with the T and P Department.
4. Department conducted a webinar in association with alumni.

Alumnae shared their expertise and technical skills through expert talks, webinars and mock interviews. Below are the lists of events that are conducted in association with alumnae:


Chairman

(Alumni Coordination Committee)




Principal